

Certificate of Completion

This certificate is awarded to

Pamela Gockley

In recognition of successfully completing the following training program:

Introduction to Nonprofit Management

November 19, 2019

This program, ORG-PROGRAM-398243, has been approved for 5 (Specified - Strategic Business) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

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5 Specified - Strategic Business